



Oakville Hydro delivers reliable and safe electricity to more than 75,000 individuals, families, and businesses in the Town of Oakville. The company maintains an active commitment to conservation, safety, and is strongly invested in the social and economic well-being of the Oakville community. Oakville Hydro is a two-time recipient of the Local Distribution Company Performance Excellence Award from the Electricity Distributors Association, as well as a Centre of Excellence Award from the Canadian Electricity Association. Oakville Hydro has also been recognized as one of Canada's Safest Employers.

At Oakville Hydro, we believe that our continued success as an industry leader is due to our innovative, customer focused, team-oriented employees who continually strive to exceed customer expectations and take pride in all areas of our businesses.

Successful Oakville Hydro employees:

- Are customer-centric – they understand and embrace the role of delivering exemplary service
- Lead – they lead by example through their actions and attitudes
- Innovate – they look for opportunities to improve, do things differently, and add value for our customers and business
- Commit to Excellence – in all that they do

We promote a culture that is diverse, inclusive, innovative, and performance driven in an environment that is fun and exciting. Individuals who choose to be a part of our organization are offered:

- Potential to lead innovative projects and initiatives
- Career path exploration and development opportunities
- Opportunities to get involved with teams and charitable events that support the community
- Comprehensive total reward package

Journey person Powerline Technician

About the Role

We are looking for dynamic individuals with exceptional customer service and technical skills. Working in a non-routine and very complex environment, the Powerline Technician is accountable for executing the maintenance, construction, and repair of the overhead and underground distribution systems within set timelines.

Duties include:

- Build, operate, and complete overhead work on energized primary and secondary systems
- Build, operate, and complete work on energized underground systems, cables, terminations, and splicing
- Install and maintain streetlights
- Perform regular stand-by duty and emergency callouts
- Troubleshoot and analyze underground and overhead line faults with the use of proper tools, operating maps, service maps and experienced observation
- Check, repair and/or replace tools and equipment
- Install wooden, concrete, steel, and fiberglass poles
- Install and replace domestic meters
- Install cable in trenches and make all connections
- Maintain line vehicles dielectric capacity by cleaning and repairing boom, bucket, and jib
- Assist in the training of Apprentice Powerline Technicians
- Assume the Lead Powerline Technician duties when required

Required Skills, Qualifications and Experience:

- Completion of a Powerline Technician Program with Co-op experience
- Previous Electrical Utility experience
- Infrastructure Health & Safety Association (IHSA) Trades Training Program - Powerline Technician is an asset
- Journey person Powerline Technician status
- Demonstrated proficiency in a Windows environment and associated software applications
- Able to perform the essential duties in all weather conditions
- Comfortable working at heights and in confined spaces
- Demonstrated experience working with required tools
- Ability to work all shifts including weekends, as required
- A valid Ontario Class AZ Driver's Licence (or valid G and must obtain DZ within 5 months of hire and AZ within 12 months of obtaining the DZ licence) with an excellent driving record
- Well versed in the IHSA Safe Work practices guide and Electrical Utility Safety Rules
- Excellent safety and attendance record

Other Success Factors:

- Brand ambassador – enable, engage, encourage, and exemplify the behaviours and attitudes of the brand
- Is customer centric and displays an attitude of commitment and excellence with service delivery
- Stay a step ahead – make a priority to be in-tune with key industry disruptions, such as electrification of transportation, grid modernization and Smart Grid
- Have a futuristic and proactive mindset with the ability to foresee problems and act as required
- Be a self-starter who knows when to take the lead while using a collaborative approach to decision making

- Be a creative thinker with strong planning, organization, and execution skills
- Demonstrates flexibility and projects a positive/professional demeanor
- Be technically savvy and can understand or learn business requirements quickly
- Has strong planning, and problem-solving skills with the proven ability to identify, analyze and correct unusual occurrences within systems and considers all relevant information when making a decision
- Quality of work – work is well planned and completed accurately
- Displays keen attention to detail and can prioritize accordingly in a demanding and fast-paced environment
- Is a fast learner who can adapt to an ever-changing environment
- Excellent interpersonal and communication skills
- Is self-motivated, with the ability to work independently or as part of team
- Embraces a culture of innovation and continuous improvement

Please send your resume with the position title in the subject line, to

PeopleExcellence@oakvillehydro.com

Oakville Hydro is an Equal Opportunity Employer.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Oakville Hydro will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform People Excellence team of the nature of any accommodation(s) that you may require.